OFFICE FOR EQUITY & COMPLIANCE

Understanding University Responses to Sexual Misconduct & Discrimination

Meghan Tobin, Deputy Title IX coordinator August 19, 2024





TIM LOVE

Executive Director & Title IX Coordinator

NIKA ARZOUMANIAN MEGHAN TOBIN KAROLINA BARTOSIK

Equity Investigators & Deputy Title IX Coordinators **ASHONDA WALKER**

Paralegal & Case Manager

THE OECTEA





Promotes a culture of inclusion, safety, &

accessibility by implementing civil rights

Coordinates the University's response to

reports and complaints of discrimination and sexual misconduct

Provides consultation, training, and

support related to equity compliance

DIVISION OF STUDENT DEVELOPMENT



OFFICE OF THE PROVOST

HUMAN RESOURCES



GENERAL COUNSEL

CAMPUS SAFETY

STUDENT ACCESSIBILITY CENTER



Civil Rights in Higher Education



Office for Equity & Compliance



CIVIL RIGHTS

REGULATORY STANDARDS

Title IX

Title VI

ADA/Rehabilitation Act (Section 504)

Age Discrimination in Employment Act

Clery/VAWA Amendments

Title VII

Illinois Preventing Sexual Violence in Higher Education Act

* Chicago Municipal Ordinances *



CIVIL RIGHTS

JUDICIAL STANDARDS

Supreme Court

Seventh Court

Illinois

COMMUNITY NEEDS

Mission

Safety

Belonging



EQUI

EQUITY IN ATHLETICS

PREUNANC

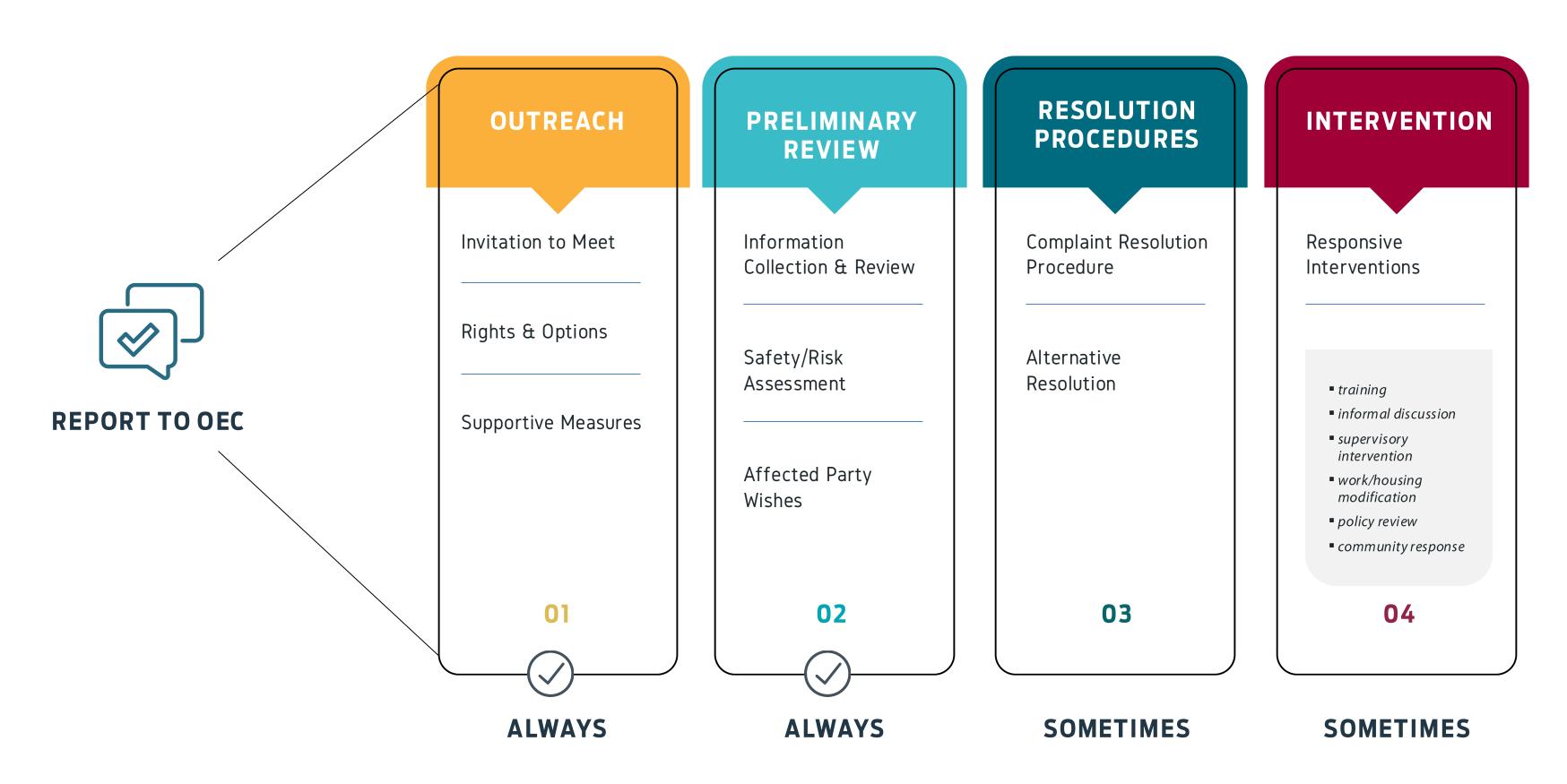
DISCRIMINATION

based on sex, gender expression/identity, and sexual orientation

SEXUAL HARASSMENT

PREGNANCY & PARENTING

LUC'S COORDINATED RESPONSE TO REPORTS



SUPPORTIVE MEASURES

Schedule Changes Academic/ Workplace Support

Housing Adjustments

No Contact Directives

Counseling, Medical Care, & EAP



What questions do you have?