OFFICE FOR EQUITY & COMPLIANCE

## Understanding University Responses to Sexual Misconduct & Discrimination

Meghan Tobin, Deputy Title IX coordinator August 19, 2024





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# THE OECTEA





## Promotes a culture of inclusion, safety, &

## accessibility by implementing civil rights

## Coordinates the University's response to

reports and complaints of discrimination and sexual misconduct

## Provides consultation, training, and

support related to equity compliance

**DIVISION OF STUDENT DEVELOPMENT** 



**OFFICE OF THE PROVOST** 

HUMAN RESOURCES



#### **GENERAL COUNSEL**

CAMPUS SAFETY

#### **STUDENT ACCESSIBILITY CENTER**



# Civil Rights in Higher Education



Office for Equity & Compliance



CIVIL RIGHTS

## **REGULATORY STANDARDS**

Title IX

Title VI

ADA/Rehabilitation Act (Section 504)

Age Discrimination in Employment Act

Clery/VAWA Amendments

Title VII

Illinois Preventing Sexual Violence in Higher Education Act

\* Chicago Municipal Ordinances \*



CIVIL RIGHTS

## JUDICIAL STANDARDS

Supreme Court

Seventh Court

Illinois

## **COMMUNITY NEEDS**

Mission

Safety

Belonging



# EQUI

### **EQUITY IN ATHLETICS**

#### PREUNANC

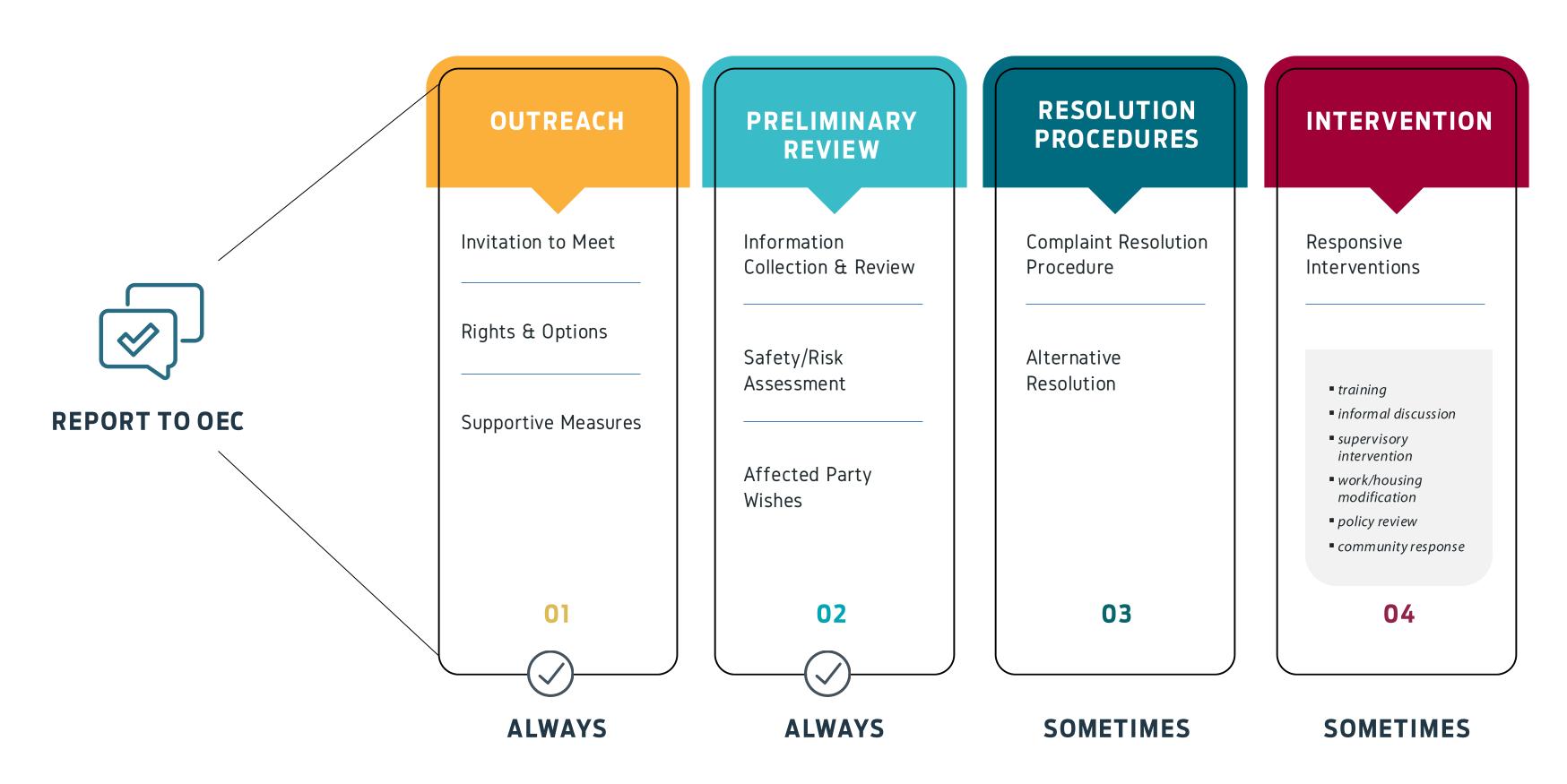
#### DISCRIMINATION

based on sex, gender expression/identity, and sexual orientation

#### SEXUAL HARASSMENT

#### **PREGNANCY & PARENTING**

## LUC'S COORDINATED RESPONSE TO REPORTS



## SUPPORTIVE MEASURES

Schedule Changes Academic/ Workplace Support

Housing Adjustments

## No Contact Directives

## Counseling, Medical Care, & EAP



# What questions do you have?